THE KINETIX GROUP Culture and Expectations







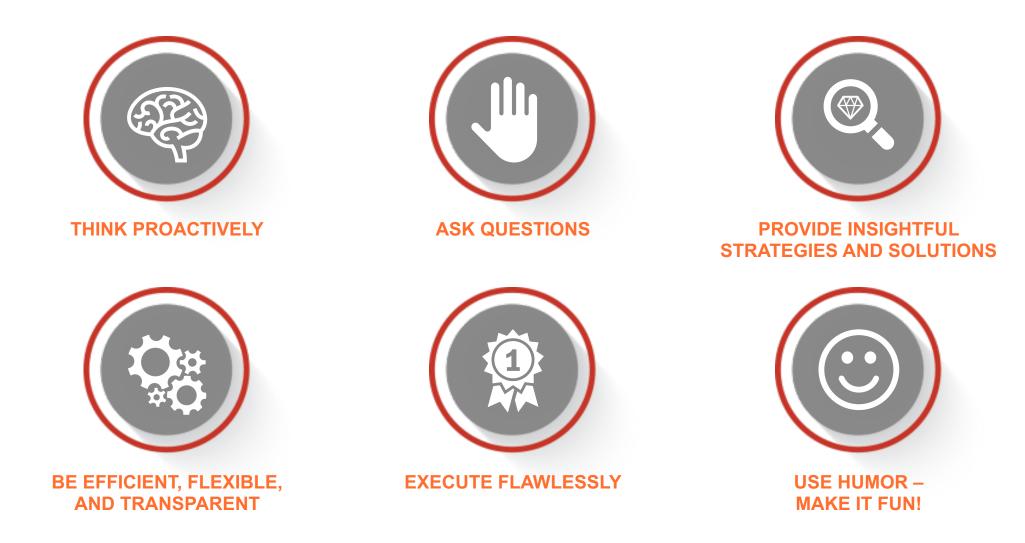
Team Responsibilities



- Display a positive and respectful attitude.
- Work with honesty and integrity.
- Represent yourself and the organization in a responsible manner.
- Be present.
- Display professionalism.
- Follow set policies and procedures.
- Ask for help when something is unclear.



Client Expectations



Our Culture



CORE VALUES

trust | collaboration | innovation | flexibility | fun | curiosity



Questions for Discussion (as needed)

- 1. Which team members have you met?
- 2. What have our team members done to make you feel welcome?
- 3. If you had questions, was someone always available to answer them?
 - Who has helped you the most?
- 4. What was the best part of your first week?
 - Why did you enjoy that experience?
 - If no answer to initial question, ask: What activity did you find most interesting?
- 5. What was the most challenging thing you had to deal with this week?
 - How could we have made that challenge easier to manage?
- 6. Is there anything that you think we should change to help new staff during their first week on the job here?
 - Can you tell me more about why we should make that change?
- 7. Is there anything we haven't explained fully?