

# LEAP Event – Team Dynamics

October 2020





Coming together is a **beginning**,  
staying together is **progress**,  
and working together is **success**.

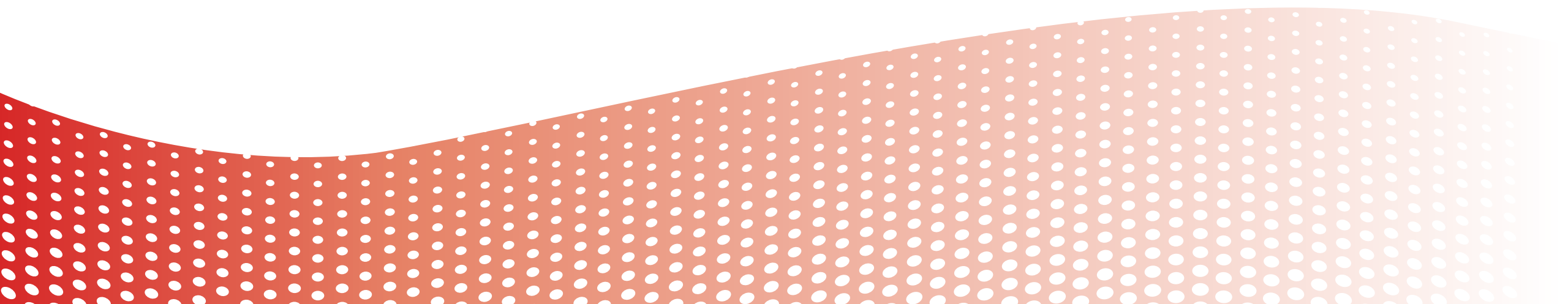
*- Henry Ford*

# Today's Discussion

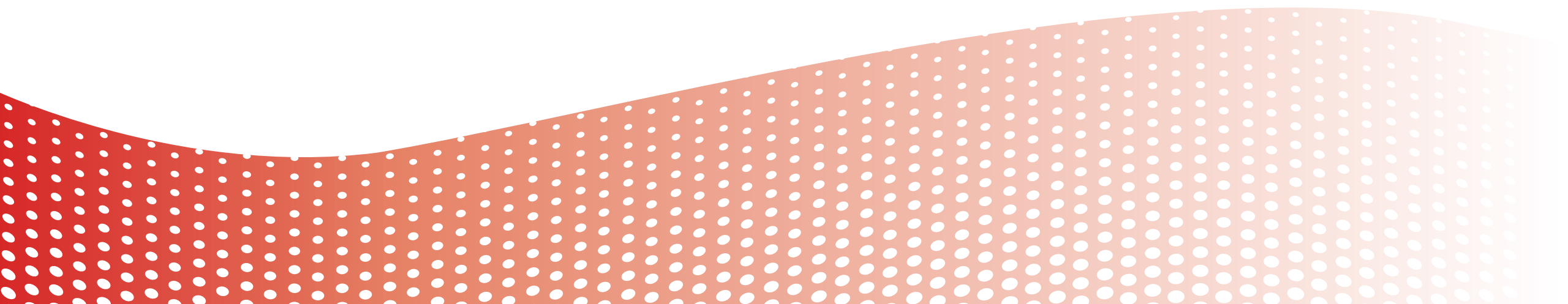
Touchpoint	Topic
8:30am – 8:40am	<b>Welcome and Kickoff</b> <ul style="list-style-type: none"><li>• Team Dynamics</li></ul>
8:40am – 9:00am	<b>Scenario 1 Group Discussion</b>
9:00am – 9:20am	<b>Scenario 2 Group Discussion</b>
9:20am – 9:45am	<b>Team Dynamics Tips and Best Practices</b>
9:45am – 10:00am	<b>Wrap Up</b>



# SCENARIO 1



## **SCENARIO 2**



# Building Strong Teams



## TIPS

- Take time to **get to know each other**
  - Thank others for **asking questions** or **giving feedback**
  - Maintain the culture – **don't allow disrespect**
- Hold yourself and your team to the **standards you established**
  - Give **proactive feedback** (formal and informal)
  - Provide forums for **reflection and debriefs**
  - Acknowledge and **celebrate success**
- Define **what good looks like** for the team
  - Establish **goals** to help motivate each other
  - Clarify **roles and responsibilities**
  - Identify **individual strengths** and utilize them



# Course Correcting: Getting the Team Back on Track

1. Set up time to reflect and establish expectations
  - Clarify why these elements are important to help the team meet their goals, what impact it is having on performance
  - What should the team do?
  - What should the team not do?
2. Determine information needed to be successful – especially in a digital world
3. Identify structures to support these expectations
  - Communication cadence
  - Leadership support
  - Defined processes



**THANK YOU!**

